

VPI INCOME POOL

PROXY VOTING RECORD

07/01/2022 - 06/30/2023

VPI INCOME POOL

Acct / Group Countries Meeting Range Vote Status Selected Acct. Groups All Countries

01-Jul-2022 To 30-Jun-2023

us Voted/Unvoted
Proxy Voting Record

July 1, 2022 - June 30, 2023

Company Name: LOGITECH INTERNATIONAL SA / Meeting Date: 14-SEP-22

Meeting Information

Meeting Date 14-Sep-2022

Company Name LOGITECH INTERNATIONA L SA

ISIN CH0025751329

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PART 2 OF THIS MEETING IS FOR				Non-Voting
	VOTING ON AGENDA AND MEETING				
	ATTENDANCE REQUESTS ONLY.				
	PLEASE ENSURE THAT YOU HAVE				
	FIRST VOTED IN FAVOUR OF THE				
	REGISTRATION OF SHARES IN PART				
	1 OF THE MEETING. IT IS A MARKET				
	REQUIREMENT FOR MEETINGS OF				
	THIS TYPE THAT THE SHARES ARE				
	REGISTERED AND MOVED TO A				
	REGISTERED LOCATION AT THE CSD,				
	AND SPECIFIC POLICIES AT THE				
	INDIVIDUAL SUB-CUSTODIANS MAY				
	VARY. UPON RECEIPT OF THE VOTE				
	INSTRUCTION, IT IS POSSIBLE THAT				
	A MARKER MAY BE PLACED ON				
	YOUR SHARES TO ALLOW FOR				
	RECONCILIATION AND RE-				
	REGISTRATION FOLLOWING A				
	TRADE. THEREFORE WHILST THIS				
	DOES NOT PREVENT THE TRADING				
	OF SHARES, ANY THAT ARE				
	REGISTERED MUST BE FIRST				
	DEREGISTERED IF REQUIRED FOR				
	SETTLEMENT. DEREGISTRATION				
	CAN AFFECT THE VOTING RIGHTS OF				
	THOSE SHARES. IF YOU HAVE				
	CONCERNS REGARDING YOUR				
	ACCOUNTS, PLEASE CONTACT YOUR				
	CLIENT REPRESENTATIVE				

VPI INCOME POOL

Acct / Group Countries Meeting Range Vote Status

Selected Acct. Groups All Countries 01-Jul-2022 To 30-Jun-2023 Voted/Unvoted

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
СММТ	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.				Non-Voting
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE STATUTORY FINANCIAL STATEMENTS OF LOGITECH INTERNATIONAL S.A. FOR FISCAL YEAR 2022		For	For	Management
2	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		For	For	Management
3	APPROPRIATION OF RETAINED EARNINGS AND DECLARATION OF DIVIDEND		For	For	Management
4	AMENDMENT OF THE ARTICLES REGARDING THE CREATION OF AN AUTHORIZED CAPITAL		For	For	Management
5	AMENDMENT OF THE ARTICLES REGARDING THE HOLDING OF VIRTUAL SHAREHOLDER MEETINGS		For	For	Management
6	AMENDMENT OF THE ARTICLES REGARDING THE NAME OF THE MUNICIPALITY IN WHICH LOGITECH'S REGISTERED SEAT IS LOCATED		For	For	Management
7	AMENDMENT AND RESTATEMENT OF THE 2006 STOCK INCENTIVE PLAN, INCLUDING AN INCREASE TO THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE UNDER THE PLAN		For	For	Management
8	RELEASE OF THE BOARD OF DIRECTORS AND EXECUTIVE OFFICERS FROM LIABILITY FOR ACTIVITIES DURING FISCAL YEAR 2022		For	For	Management
9.A	RE-ELECTION OF DR. PATRICK AEBISCHER AS A BOARD OF DIRECTOR		For	For	Management
9.B	RE-ELECTION MS. WENDY BECKER AS A BOARD OF DIRECTOR		For	For	Management
9.C	RE-ELECTION OF DR. EDOUARD BUGNION AS A BOARD OF DIRECTOR		For	For	Management
9.D	RE-ELECTION OF MR. BRACKEN DARRELL AS A BOARD OF DIRECTOR		For	For	Management
9.E	RE-ELECTION OF MR. GUY GECHT AS A BOARD OF DIRECTOR		For	For	Management
9.F	RE-ELECTION OF MS. MARJORIE LAO AS A BOARD OF DIRECTOR		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
9.G	RE-ELECTION OF MS. NEELA MONTGOMERY AS A BOARD OF DIRECTOR		For	For	Management
9.H	RE-ELECTION OF MR. MICHAEL POLK AS A BOARD OF DIRECTOR		For	For	Management
9.1	RE-ELECTION OF MS. DEBORAH THOMAS AS A BOARD OF DIRECTOR		For	For	Management
9.J	ELECTION OF MR. CHRISTOPHER JONES AS A BOARD OF DIRECTOR		For	For	Management
9.K	ELECTION OF MR. KWOK WANG NG AS A BOARD OF DIRECTOR		For	For	Management
9.L	ELECTION OF MR. SASCHA ZAHND AS A BOARD OF DIRECTOR		For	For	Management
10	ELECT WENDY BECKER AS BOARD CHAIRMAN		For	For	Management
11.A	RE-ELECTION OF DR. EDOUARD BUGNION AS A COMPENSATION COMMITTEE MEMBER		For	For	Management
11.B	RE-ELECTION OF MS. NEELA MONTGOMERY AS A COMPENSATION COMMITTEE MEMBER		For	For	Management
11.C	RE-ELECTION OF MR. MICHAEL POLK AS A COMPENSATION COMMITTEE MEMBER		For	For	Management
11.D	ELECTION OF MR. KWOK WANG NG AS A COMPENSATION COMMITTEE MEMBER		For	For	Management
12	APPROVAL OF COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE 2022 TO 2023 BOARD YEAR		For	For	Management
13	APPROVAL OF COMPENSATION FOR THE GROUP MANAGEMENT TEAM FOR FISCAL YEAR 2024		For	For	Management
14	RE-ELECTION OF KPMG AG AS LOGITECH'S AUDITORS AND RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS LOGITECH'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023		For	For	Management
15	RE-ELECTION OF ETUDE REGINA WENGER & SARAH KEISER-WUGER AS INDEPENDENT REPRESENTATIVE		For	For	Management
CMMT	11 AUG 2022: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 10. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Control Number

0000182976070

Company Name: DIAGEO PLC / Meeting Date: 06-OCT-22

Meeting Information

Meeting Date06-Oct-2022Company NameDIAGEO PLCISINUS25243Q2057

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01	Report and accounts 2022		For	For	Management
O2	Directors' remuneration report 2022		For	For	Management
03	Declaration of final dividend		For	For	Management
04	Appointment of Karen Blackett (1,3,4) as a Director		For	For	Management
O5	Re-appointment of Melissa Bethell (1,3,4) as a Director		For	For	Management
06	Re-appointment of Lavanya Chandrashekar (2) as a Director		For	For	Management
07	Re-appointment of Valérie Chapoulaud-Floquet (1,3,4) as a Director		For	For	Management
08	Re-appointment of Javier Ferrán (3*) as a Director		For	For	Management
09	Re-appointment of Susan Kilsby (1,3,4*) as a Director		For	For	Management
O10	Re-appointment of Sir John Manzoni (1,3,4) as a Director		For	For	Management
011	Re-appointment of Lady Mendelsohn (1,3,4) as a Director		For	For	Management
012	Re-appointment of Ivan Menezes (2*) as a Director		For	For	Management
013	Re-appointment of Alan Stewart (1*,3,4) as a Director		For	For	Management
014	Re-appointment of Ireena Vittal (1,3,4) as a Director		For	For	Management
015	Re-appointment of auditor		For	For	Management
016	Remuneration of auditor		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
017	Authority to make political donations and/or to incur political expenditure		For	For	Management
018	Amendment of the Diageo plc 2017 Irish Share Ownership Plan		For	For	Management
019	Authority to allot shares		For	For	Management
S20	Disapplication of pre-emption rights		For	For	Management
S21	Authority to purchase own ordinary shares		For	For	Management
S22	Reduced notice of a general meeting other than an AGM		For	For	Management

Control Number

3328929311529329

Company Name: ORACLE CORPORATION / Meeting Date: 16-NOV-22

Meeting Information

Meeting Date16-Nov-2022Company NameORACLE

CORPORATION

ISIN US68389X1054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Awo Ablo	For	For	Management
1.	DIRECTOR	Jeffrey S. Berg	For	For	Management
1.	DIRECTOR	Michael J. Boskin	For	For	Management
1.	DIRECTOR	Safra A. Catz	For	For	Management
1.	DIRECTOR	Bruce R. Chizen	For	For	Management
1.	DIRECTOR	George H. Conrades	For	For	Management
1.	DIRECTOR	Lawrence J. Ellison	For	For	Management
1.	DIRECTOR	Rona A. Fairhead	For	For	Management
1.	DIRECTOR	Jeffrey O. Henley	For	For	Management
1.	DIRECTOR	Renee J. James	For	For	Management
1.	DIRECTOR	Charles W. Moorman	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Leon E. Panetta	For	For	Management
1.	DIRECTOR	William G. Parrett	For	For	Management
1.	DIRECTOR	Naomi O. Seligman	For	For	Management
1.	DIRECTOR	Vishal Sikka	For	For	Management
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.		For	For	Management
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.		For	For	Management

Control Number

6001832125168962

Company Name: INFOSYS LIMITED / Meeting Date: 02-DEC-22

Meeting Information

 Meeting Date
 02-Dec-2022

 Company Name
 INFOSYS LIMITED

 ISIN
 US4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Approval for the Buyback of Equity Shares of the Company.		For	For	Management

Ballot Information

Control Number

8680020553697732

Company Name: CISCO SYSTEMS, INC. / Meeting Date: 08-DEC-22

US17275R1023

Meeting Information

ISIN

Meeting Date 08-Dec-2022

Company Name CISCO
SYSTEMS, INC.

Page 6 of 53 2023 Proxy Voting Record Friday, August 11, 2023

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: M. Michele Burns		For	For	Management
1b.	Election of Director: Wesley G. Bush		For	For	Management
1c.	Election of Director: Michael D. Capellas		For	For	Management
1d.	Election of Director: Mark Garrett		For	For	Management
1e.	Election of Director: John D. Harris II		For	For	Management
1f.	Election of Director: Dr. Kristina M. Johnson		For	For	Management
1g.	Election of Director: Roderick C. Mcgeary		For	For	Management
1h.	Election of Director: Sarah Rae Murphy		For	For	Management
1i.	Election of Director: Charles H. Robbins		For	For	Management
1j.	Election of Director: Brenton L. Saunders		For	For	Management
1k.	Election of Director: Dr. Lisa T. Su		For	For	Management
11.	Election of Director: Marianna Tessel		For	For	Management
2.	Approval, on an advisory basis, of executive compensation.		For	For	Management
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2023.		For	For	Management
4. Ballot Info	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.		Against	Against	Shareholder

Control Number

5524353225654566

Company Name: SIEMENS AG / Meeting Date: 09-FEB-23

Meeting Information

Meeting Date 09-Feb-2023 **Company Name** SIEMENS AG ISIN US8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income.		For	For	Management
3a.	Ratification of the acts of the Managing Board: R. Busch		For	For	Management
3b.	Ratification of the acts of the Managing Board: C. Neike		For	For	Management
3c.	Ratification of the acts of the Managing Board: M. Rebellius		For	For	Management
3d.	Ratification of the acts of the Managing Board: R. P. Thomas		For	For	Management
3e.	Ratification of the acts of the Managing Board: J. Wiese		For	For	Management
4a.	Ratification of the acts of the Supervisory Board: J H. Snabe		For	For	Management
4b.	Ratification of the acts of the Supervisory Board: B. Steinborn		For	For	Management
4c.	Ratification of the acts of the Supervisory Board: W. Brandt		For	For	Management
4d.	Ratification of the acts of the Supervisory Board: T. Bäumler		For	For	Management
4e.	Ratification of the acts of the Supervisory Board: M. Diekmann		For	For	Management
4f.	Ratification of the acts of the Supervisory Board: A. Fehrmann		For	For	Management
4g.	Ratification of the acts of the Supervisory Board: B. Haller		For	For	Management
4h.	Ratification of the acts of the Supervisory Board: H. Kern		For	For	Management
4i.	Ratification of the acts of the Supervisory Board: J. Kerner		For	For	Management
4j.	Ratification of the acts of the Supervisory Board: B. Potier		For	For	Management
4k.	Ratification of the acts of the Supervisory Board: H. Reimer		For	For	Management
41.	Ratification of the acts of the Supervisory Board: N. Reithofer		For	For	Management
4m.	Ratification of the acts of the Supervisory Board: K. Rørsted		For	For	Management
4n.	Ratification of the acts of the Supervisory Board: B. N. Shafik		For	For	Management
40.	Ratification of the acts of the Supervisory Board: N. von Siemens		For	For	Management
4p.	Ratification of the acts of the Supervisory Board: M. Sigmund		For	For	Management
4q.	Ratification of the acts of the Supervisory Board: D. Simon		For	For	Management
4r.	Ratification of the acts of the Supervisory Board: G. Vittadini		For	For	Management
4s.	Ratification of the acts of the Supervisory Board: M. Zachert		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By	
4t.	Ratification of the acts of the Supervisory Board: G. Zukunft		For	For	Management	
5.	Appointment of independent auditors.		For	For	Management	
6.	Approval of the Compensation Report.		For	For	Management	
7a.	Election of member to the Supervisory Board: W. Brandt		For	For	Management	
7b.	Election of member to the Supervisory Board: R. E. Dugan		For	For	Management	
7c.	Election of member to the Supervisory Board: K. L. James		For	For	Management	
7d.	Election of member to the Supervisory Board: M. Merz		For	For	Management	
7e.	Election of member to the Supervisory Board: B. Potier		For	For	Management	
7f.	Election of member to the Supervisory Board: N. von Siemens		For	For	Management	
7g.	Election of member to the Supervisory Board: M. Zachert		For	For	Management	
8.	Addition to Section 18 of the Articles of Association authorizing the Managing Board to allow for a virtual shareholders' meeting to be held.		For	For	Management	
9.	Addition to Section 19 of the Articles of Association enabling members of the Supervisory Board to attend the shareholders' meeting by means of audio and video transmission.		For	For	Management	
10.	Amending Section 4 of the Articles of Association in relation to the recording of shares in the share register.		For	For	Management	
Ballot Information						

Control Number

4840951435098263

Meeting Information

Meeting Date09-Feb-2023Company NameSIEMENS AGISINUS8261975010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Appropriation of net income.		For	For	Management
3a.	Ratification of the acts of the Managing Board: R. Busch		For	For	Management
3b.	Ratification of the acts of the Managing Board: C. Neike		For	For	Management
3c.	Ratification of the acts of the Managing Board: M. Rebellius		For	For	Management
3d.	Ratification of the acts of the Managing Board: R. P. Thomas		For	For	Management
3e.	Ratification of the acts of the Managing Board: J. Wiese		For	For	Management
4a.	Ratification of the acts of the Supervisory Board: J H. Snabe		For	For	Management
4b.	Ratification of the acts of the Supervisory Board: B. Steinborn		For	For	Management
4c.	Ratification of the acts of the Supervisory Board: W. Brandt		For	For	Management
4d.	Ratification of the acts of the Supervisory Board: T. Bäumler		For	For	Management
4e.	Ratification of the acts of the Supervisory Board: M. Diekmann		For	For	Management
4f.	Ratification of the acts of the Supervisory Board: A. Fehrmann		For	For	Management
4g.	Ratification of the acts of the Supervisory Board: B. Haller		For	For	Management
4h.	Ratification of the acts of the Supervisory Board: H. Kern		For	For	Management
4i.	Ratification of the acts of the Supervisory Board: J. Kerner		For	For	Management
4j.	Ratification of the acts of the Supervisory Board: B. Potier		For	For	Management
4k.	Ratification of the acts of the Supervisory Board: H. Reimer		For	For	Management
41.	Ratification of the acts of the Supervisory Board: N. Reithofer		For	For	Management
4m.	Ratification of the acts of the Supervisory Board: K. Rørsted		For	For	Management
4n.	Ratification of the acts of the Supervisory Board: B. N. Shafik		For	For	Management
40.	Ratification of the acts of the Supervisory Board: N. von Siemens		For	For	Management
4p.	Ratification of the acts of the Supervisory Board: M. Sigmund		For	For	Management
4q.	Ratification of the acts of the Supervisory Board: D. Simon		For	For	Management
4r.	Ratification of the acts of the Supervisory Board: G. Vittadini		For	For	Management
4s.	Ratification of the acts of the Supervisory Board: M. Zachert		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4t.	Ratification of the acts of the Supervisory Board: G. Zukunft		For	For	Management
5.	Appointment of independent auditors.		For	For	Management
6.	Approval of the Compensation Report.		For	For	Management
7a.	Election of member to the Supervisory Board: W. Brandt		For	For	Management
7b.	Election of member to the Supervisory Board: R. E. Dugan		For	For	Management
7c.	Election of member to the Supervisory Board: K. L. James		For	For	Management
7d.	Election of member to the Supervisory Board: M. Merz		For	For	Management
7e.	Election of member to the Supervisory Board: B. Potier		For	For	Management
7f.	Election of member to the Supervisory Board: N. von Siemens		For	For	Management
7g.	Election of member to the Supervisory Board: M. Zachert		For	For	Management
8.	Addition to Section 18 of the Articles of Association authorizing the Managing Board to allow for a virtual shareholders' meeting to be held.		For	For	Management
9.	Addition to Section 19 of the Articles of Association enabling members of the Supervisory Board to attend the shareholders' meeting by means of audio and video transmission.		For	For	Management
10.	Amending Section 4 of the Articles of Association in relation to the recording of shares in the share register.		For	For	Management
Ballot Info	ormation				

Control Number

1165944846201204

Company Name: STARBUCKS CORPORATION / Meeting Date: 23-MAR-23

Meeting Information

Meeting Date 23-Mar-2023 **Company Name** STARBUCKS CORPORATION ISIN US8552441094

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By		
1a.	Election of Director: Richard E. Allison, Jr.		For	For	Management		
1b.	Election of Director: Andrew Campion		For	For	Management		
1c.	Election of Director: Beth Ford		For	For	Management		
1d.	Election of Director: Mellody Hobson		For	For	Management		
1e.	Election of Director: Jørgen Vig Knudstorp		For	For	Management		
1f.	Election of Director: Satya Nadella		For	For	Management		
1g.	Election of Director: Laxman Narasimhan		For	For	Management		
1h.	Election of Director: Howard Schultz		For	For	Management		
2.	Approval, on a nonbinding basis, of the compensation paid to our named executive officers		For	For	Management		
3.	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation		1 Year	1 Year	Management		
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023		For	For	Management		
5.	Report on Plant-Based Milk Pricing		Against	For	Shareholder		
6.	CEO Succession Planning Policy Amendment		Against	Against	Shareholder		
7.	Annual Reports on Company Operations in China		Against	For	Shareholder		
8.	Assessment of Worker Rights Commitments		Against	For	Shareholder		
9.	Creation of Board Committee on Corporate Sustainability		Against	For	Shareholder		
Pallet Info	Rallot Information						

Control Number

9856544781367346

Company Name: ASAHI GROUP HOLDINGS,LTD. / Meeting Date: 28-MAR-23

Meeting Information

Meeting Date28-Mar-2023Company NameASAHI GROUP
HOLDINGS,LTD.ISINJP3116000005

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2.1	Appoint a Director Koji, Akiyoshi		For	For	Management
2.2	Appoint a Director Katsuki, Atsushi		For	For	Management
2.3	Appoint a Director Tanimura, Keizo		For	For	Management
2.4	Appoint a Director Sakita, Kaoru		For	For	Management
2.5	Appoint a Director Christina L. Ahmadjian		For	For	Management
2.6	Appoint a Director Sasae, Kenichiro		For	For	Management
2.7	Appoint a Director Ohashi, Tetsuji		For	For	Management
2.8	Appoint a Director Matsunaga, Mari		For	For	Management
3.1	Appoint a Corporate Auditor Fukuda, Yukitaka		For	For	Management
3.2	Appoint a Corporate Auditor Tanaka, Sanae		For	For	Management

Control Number

7000190469591

Company Name: INFOSYS LIMITED / Meeting Date: 31-MAR-23

Meeting Information

Meeting Date31-Mar-2023Company NameINFOSYS
LIMITEDISINUS4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Appointment of Govind Vaidiram Iyer (DIN: 00169343) as an Independent Director of the Company		For	For	Management

Control Number

9250005211979660

Company Name: THE BANK OF NOVA SCOTIA / Meeting Date: 04-APR-23

Meeting Information

Meeting Date04-Apr-2023Company NameTHE BANK OF NOVA SCOTIAISINCA0641491075

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Nora A. Aufreiter	For	For	Management
1	DIRECTOR	Guillermo E. Babatz	For	For	Management
1	DIRECTOR	Scott B. Bonham	For	For	Management
1	DIRECTOR	D. (Don) H. Callahan	For	For	Management
1	DIRECTOR	W. Dave Dowrich	For	For	Management
1	DIRECTOR	Lynn K. Patterson	For	For	Management
1	DIRECTOR	Michael D. Penner	For	For	Management
1	DIRECTOR	Una M. Power	For	For	Management
1	DIRECTOR	Aaron W. Regent	For	For	Management
1	DIRECTOR	Calin Rovinescu	For	For	Management
1	DIRECTOR	L. Scott Thomson	For	For	Management
1	DIRECTOR	Benita M. Warmbold	For	For	Management
2	Appointment of KPMG LLP as auditors.		For	For	Management
3	Advisory vote on non-binding resolution on executive compensation approach.		For	For	Management
4	Shareholder Proposal 1		Against	Against	Shareholder
5	Shareholder Proposal 2		Against	Against	Shareholder

Ballot Information

Control Number

7179316454583083

Company Name: CANADIAN IMPERIAL BANK OF COMMERCE / Meeting Date: 04-APR-23

Meeting Information

Meeting Date04-Apr-2023Company NameCANADIAN

IMPERIAL BANK
OF COMMERCE

ISIN CA1360691010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Ammar Aljoundi	For	For	Management
1	DIRECTOR	C. J. G. Brindamour	For	For	Management
1	DIRECTOR	Nanci E. Caldwell	For	For	Management
1	DIRECTOR	Michelle L. Collins	For	For	Management
1	DIRECTOR	Luc Desjardins	For	For	Management
1	DIRECTOR	Victor G. Dodig	For	For	Management
1	DIRECTOR	Kevin J. Kelly	For	For	Management
1	DIRECTOR	Christine E. Larsen	For	For	Management
1	DIRECTOR	Mary Lou Maher	For	For	Management
1	DIRECTOR	William F. Morneau	For	For	Management
1	DIRECTOR	Katharine B. Stevenson	For	For	Management
1	DIRECTOR	Martine Turcotte	For	For	Management
1	DIRECTOR	Barry L. Zubrow	For	For	Management
2	Appointment of Ernst & Young LLP as auditors		For	For	Management
3	Advisory resolution regarding our executive compensation approach		For	For	Management
4	Shareholder Proposal 1		Against	Against	Shareholder
5	Shareholder Proposal 2		Against	Against	Shareholder
6	Shareholder Proposal 3		Against	Against	Shareholder

Ballot Information

Control Number

7322820390758553

Company Name: DEUTSCHE TELEKOM AG / Meeting Date: 05-APR-23

Meeting Information

Meeting Date05-Apr-2023Company NameDEUTSCHE
TELEKOM AGISINUS2515661054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of net income.		None	Take No Action	Management
3.	Resolution on the approval of the actions of the members of the Board of Management.		None	Take No Action	Management
4.	Resolution on the approval of the actions of the members of the Supervisory Board.		None	Take No Action	Management
5.	Resolution on the appointment of the independent auditor and the Group auditor.		None	Take No Action	Management
6a.	Election to the Supervisory Board: Mr. Harald Krüger		None	Take No Action	Management
6b.	Election to the Supervisory Board: Mr. Dr. Reinhard Ploss		None	Take No Action	Management
6c.	Election to the Supervisory Board: Ms. Margret Suckale		None	Take No Action	Management
7.	Resolution on the amendments to section 14, 15 and 17 of the Articles of Incorporation.		None	Take No Action	Management
8.	Resolution on the approval of the remuneration report.		None	Take No Action	Management

Control Number

4133755496702522

Company Name: ROYAL BANK OF CANADA / Meeting Date: 05-APR-23

Meeting Information

Meeting Date 05-Apr-2023
Company Name ROYAL BANK
OF CANADA

ISIN CA7800871021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	M. Bibic	For	For	Management
1	DIRECTOR	A.A. Chisholm	For	For	Management
1	DIRECTOR	J. Côté	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	T.N. Daruvala	For	For	Management
1	DIRECTOR	C. Devine	For	For	Management
1	DIRECTOR	R.L. Jamieson	For	For	Management
1	DIRECTOR	D. McKay	For	For	Management
1	DIRECTOR	M. Turcke	For	For	Management
1	DIRECTOR	T. Vandal	For	For	Management
1	DIRECTOR	B.A. van Kralingen	For	For	Management
1	DIRECTOR	F. Vettese	For	For	Management
1	DIRECTOR	J. Yabuki	For	For	Management
2	Appointment of PricewaterhouseCoopers LLP (PwC) as auditor		For	For	Management
3	Advisory vote on the Bank's approach to executive compensation		For	For	Management
4	Ordinary resolution to approve an amendment to the Bank's stock option plan to extend the exercise period of stock options that expire during a blackout period or shortly thereafter		For	For	Management
5	Special resolution to approve an amendment to subsection 1.1.2 of by-law three to increase the maximum aggregate consideration limit of first preferred shares and to modify such limit to only include first preferred shares outstanding at any given time		For	For	Management
6	Proposal No. 1		Against	Against	Shareholder
7	Proposal No. 2		Against	Against	Shareholder
8	Proposal No. 3		Against	Against	Shareholder
9	Proposal No. 4		Against	Against	Shareholder
10	Proposal No. 5		Against	Against	Shareholder
11	Proposal No. 6		Against	Against	Shareholder
12	Proposal No. 7		Against	Against	Shareholder
13	Proposal No. 8		Against	Against	Shareholder
Ballot Info	rmation				

Control Number

3985785724258087

Company Name: DEUTSCHE TELEKOM AG / Meeting Date: 05-APR-23

Meeting Information

Meeting Date05-Apr-2023Company NameDEUTSCHE
TELEKOM AGISINUS2515661054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.	Resolution on the appropriation of net income.		None	Abstain	Management
3.	Resolution on the approval of the actions of the members of the Board of Management.		None	Abstain	Management
4.	Resolution on the approval of the actions of the members of the Supervisory Board.		None	Abstain	Management
5.	Resolution on the appointment of the independent auditor and the Group auditor.		None	Abstain	Management
6a.	Election to the Supervisory Board: Mr. Harald Krüger		None	Abstain	Management
6b.	Election to the Supervisory Board: Mr. Dr. Reinhard Ploss		None	Abstain	Management
6c.	Election to the Supervisory Board: Ms. Margret Suckale		None	Abstain	Management
7.	Resolution on the amendments to section 14, 15 and 17 of the Articles of Incorporation.		None	Abstain	Management
8.	Resolution on the approval of the remuneration report.		None	Abstain	Management

Control Number

8490636966261005

Company Name: BANK OF MONTREAL / Meeting Date: 18-APR-23

Meeting Information

Meeting Date 18-Apr-2023
Company Name BANK OF MONTREAL

ISIN CA0636711016

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Janice M. Babiak	For	For	Management
1	DIRECTOR	Sophie Brochu	For	For	Management
1	DIRECTOR	Craig W. Broderick	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	George A. Cope	For	For	Management
1	DIRECTOR	Stephen Dent	For	For	Management
1	DIRECTOR	Christine A. Edwards	For	For	Management
1	DIRECTOR	Martin S. Eichenbaum	For	For	Management
1	DIRECTOR	David E. Harquail	For	For	Management
1	DIRECTOR	Linda S. Huber	For	For	Management
1	DIRECTOR	Eric R. La Flèche	For	For	Management
1	DIRECTOR	Lorraine Mitchelmore	For	For	Management
1	DIRECTOR	Madhu Ranganathan	For	For	Management
1	DIRECTOR	Darryl White	For	For	Management
2	Appointment of Shareholders' Auditors		For	For	Management
3	Advisory vote on the Bank's Approach to Executive Compensation		For	For	Management
4	Shareholder Proposal No. 1		Against	Against	Shareholder
5	Shareholder Proposal No. 2		Against	Against	Shareholder
6	Shareholder Proposal No. 3		Against	Against	Shareholder

Control Number

3186873620045729

Company Name: THE TORONTO-DOMINION BANK / Meeting Date: 20-APR-23

Meeting Information

Meeting Date 20-Apr-2023

Company Name THE TORONTODOMINION

BANK

ISIN CA8911605092

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
Α	DIRECTOR	Cherie Brant	For	For	Management
Α	DIRECTOR	Amy W. Brinkley	For	For	Management
Α	DIRECTOR	Brian C. Ferguson	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
Α	DIRECTOR	Colleen A. Goggins	For	For	Management
Α	DIRECTOR	David E. Kepler	For	For	Management
Α	DIRECTOR	Brian M. Levitt	For	For	Management
Α	DIRECTOR	Alan N. MacGibbon	For	For	Management
Α	DIRECTOR	Karen E. Maidment	For	For	Management
Α	DIRECTOR	Bharat B. Masrani	For	For	Management
Α	DIRECTOR	Claude Mongeau	For	For	Management
Α	DIRECTOR	S. Jane Rowe	For	For	Management
Α	DIRECTOR	Nancy G. Tower	For	For	Management
Α	DIRECTOR	Ajay Virmani	For	For	Management
Α	DIRECTOR	Mary Winston	For	For	Management
В	Appointment of auditor named in the management proxy circular		For	For	Management
С	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*		For	For	Management
D	Shareholder Proposal 1		Against	Against	Shareholder
Е	Shareholder Proposal 2		Against	Against	Shareholder
F	Shareholder Proposal 3		Against	Against	Shareholder
G	Shareholder Proposal 4		Against	Against	Shareholder
Н	Shareholder Proposal 5		Against	Against	Shareholder
I	Shareholder Proposal 6		Against	Against	Shareholder
Ballot Info	rmation				

Control Number

3571268102783506

Company Name: NESTLE S.A. / Meeting Date: 20-APR-23

Meeting Information

Meeting Date20-Apr-2023Company NameNESTLE S.A.ISINUS6410694060

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2022		For	For	Management
1B	Acceptance of the Compensation Report 2022 (advisory vote)		For	For	Management
2	Discharge to the members of the Board of Directors and of the Management for 2022		For	For	Management
3	Appropriation of profit resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2022		For	For	Management
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman		For	For	Management
4AB	Re-election of the member of the Board of Director: Ulf Mark Schneider		For	For	Management
4AC	Re-election of the member of the Board of Director: Henri de Castries		For	For	Management
4AD	Re-election of the member of the Board of Director: Renato Fassbind		For	For	Management
4AE	Re-election of the member of the Board of Director: Pablo Isla		For	For	Management
4AF	Re-election of the member of the Board of Director: Patrick Aebischer		For	For	Management
4AG	Re-election of the member of the Board of Director: Kimberly A. Ross		For	For	Management
4AH	Re-election of the member of the Board of Director: Dick Boer		For	For	Management
4AI	Re-election of the member of the Board of Director: Dinesh Paliwal		For	For	Management
4AJ	Re-election of the member of the Board of Director: Hanne Jimenez de Mora		For	For	Management
4AK	Re-election of the member of the Board of Director: Lindiwe Majele Sibanda		For	For	Management
4AL	Re-election of the member of the Board of Director: Chris Leong		For	For	Management
4AM	Re-election of the member of the Board of Director: Luca Maestri		For	For	Management
4BA	Election to the Board of Director: Rainer Blair		For	For	Management
4BB	Election to the Board of Director: Marie-Gabrielle Ineichen-Fleisch		For	For	Management
4CA	Election of the member of the Compensation Committee: Pablo Isla		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
4CB	Election of the member of the Compensation Committee: Patrick Aebischer		For	For	Management
4CC	Election of the member of the Compensation Committee: Dick Boer		For	For	Management
4CD	Election of the member of the Compensation Committee: Dinesh Paliwal		For	For	Management
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch		For	For	Management
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law		For	For	Management
5A	Approval of the compensation of the Board of Directors		For	For	Management
5B	Approval of the compensation of the Executive Board		For	For	Management
6	Capital reduction (by cancellation of shares)		For	For	Management
7A	Amendments of Provisions of the Articles of Association pertaining to the General Meeting		For	For	Management
7B	Amendments of Provisions of the Articles of Association pertaining to the Board of Directors, Compensation, Contracts and Mandates and Miscellaneous Provisions		For	For	Management
8 Ballot Info	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as follows.		Against	Against	Management

Control Number

4735026552379821

Company Name: S&P GLOBAL INC. / Meeting Date: 03-MAY-23

Meeting Information

Meeting Date 03-May-2023 **Company Name** S&P GLOBAL INC.

US78409V1044 ISIN

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A.	Election of Director: Marco Alverà		For	For	Management
1B.	Election of Director: Jacques Esculier		For	For	Management
1C.	Election of Director: Gay Huey Evans		For	For	Management
1D.	Election of Director: William D. Green		For	For	Management
1E.	Election of Director: Stephanie C. Hill		For	For	Management
1F.	Election of Director: Rebecca Jacoby		For	For	Management
1G.	Election of Director: Robert P. Kelly		For	For	Management
1H.	Election of Director: Ian P. Livingston		For	For	Management
11.	Election of Director: Deborah D. McWhinney		For	For	Management
1J.	Election of Director: Maria R. Morris		For	For	Management
1K.	Election of Director: Douglas L. Peterson		For	For	Management
1L.	Election of Director: Richard E. Thornburgh		For	For	Management
1M.	Election of Director: Gregory Washington		For	For	Management
2.	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.		For	For	Management
3.	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.		1 Year	1 Year	Management
4.	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;		For	For	Management
Ballot Info	•				

Control Number

8074729803959071

Company Name: UNITED PARCEL SERVICE, INC. / Meeting Date: 04-MAY-23

Meeting Information

Meeting Date 04-May-2023

Company Name UNITED PARCEL SERVICE, INC.

ISIN US9113121068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director to serve until 2024 annual meeting: Carol B. Tomé		For	For	Management
1b.	Election of Director to serve until 2024 annual meeting: Rodney C. Adkins		For	For	Management
1c.	Election of Director to serve until 2024 annual meeting: Eva C. Boratto		For	For	Management
1d.	Election of Director to serve until 2024 annual meeting: Michael J. Burns		For	For	Management
1e.	Election of Director to serve until 2024 annual meeting: Wayne M. Hewett		For	For	Management
1f.	Election of Director to serve until 2024 annual meeting: Angela Hwang		For	For	Management
1g.	Election of Director to serve until 2024 annual meeting: Kate E. Johnson		For	For	Management
1h.	Election of Director to serve until 2024 annual meeting: William R. Johnson		For	For	Management
1i.	Election of Director to serve until 2024 annual meeting: Franck J. Moison		For	For	Management
1j.	Election of Director to serve until 2024 annual meeting: Christiana Smith Shi		For	For	Management
1k.	Election of Director to serve until 2024 annual meeting: Russell Stokes		For	For	Management
11.	Election of Director to serve until 2024 annual meeting: Kevin Warsh		For	For	Management
2.	To approve on an advisory basis named executive officer compensation.		For	For	Management
3.	To approve on an advisory basis the frequency of future advisory votes on named executive officer compensation.		1 Year	1 Year	Management
4.	To ratify the appointment of Deloitte & Touche LLP as UPS's independent registered public accounting firm for the year ending December 31, 2023.		For	For	Management
5.	To reduce the voting power of UPS class A stock from 10 votes per share to one vote per share.		Against	Against	Shareholder
6.	To adopt independently verified science-based greenhouse gas emissions reduction targets.		Against	Against	Shareholder

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
7.	To prepare a report on integrating GHG emissions reductions targets into executive compensation.		Against	Against	Shareholder
8.	To prepare a report on addressing the impact of UPS's climate change strategy on relevant stakeholders consistent with the "Just Transition" guidelines.		Against	Against	Shareholder
9.	To prepare a report on risks or costs caused by state policies restricting reproductive rights.		Against	Against	Shareholder
10.	To prepare a report on the impact of UPS's DE&I policies on civil rights, non-discrimination and returns to merit, and the company's business.		Against	Against	Shareholder
11.	To prepare an annual report on the effectiveness of UPS's diversity, equity and inclusion efforts.		Against	Against	Shareholder

Control Number

9039780969997321

Company Name: LOBLAW COMPANIES LIMITED / Meeting Date: 04-MAY-23

Meeting Information

Meeting Date 04-May-2023

Company Name LOBLAW COMPANIES LIMITED

ISIN CA5394811015

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Director - Scott B. Bonham		For	For	Management
1B	Election of Director - Shelley G. Broader		For	For	Management
1C	Election of Director - Christie J.B. Clark		For	For	Management
1D	Election of Director - Daniel Debow		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1E	Election of Director - William A. Downe		For	For	Management
1F	Election of Director - Janice Fukakusa		For	For	Management
1G	Election of Director - M. Marianne Harris		For	For	Management
1H	Election of Director - Kevin Holt		For	For	Management
11	Election of Director - Claudia Kotchka		For	For	Management
1J	Election of Director - Sarah Raiss		For	For	Management
1K	Election of Director - Galen G. Weston		For	For	Management
1L	Election of Director - Cornell Wright		For	For	Management
2	Appointment of PricewaterhouseCoopers LLP as Auditor and authorization of the directors to fix the Auditor's remuneration.		For	For	Management
3	Vote on the advisory resolution on the approach to executive compensation.		For	For	Management

Control Number

5930800002106015

Company Name: FORTIS INC. / Meeting Date: 04-MAY-23

Meeting Information

Meeting Date04-May-2023Company NameFORTIS INC.ISINCA3495531079

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Tracey C. Ball	For	For	Management
1	DIRECTOR	Pierre J. Blouin	For	For	Management
1	DIRECTOR	Lawrence T. Borgard	For	For	Management
1	DIRECTOR	Maura J. Clark	For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Lisa Crutchfield	For	For	Management
1	DIRECTOR	Margarita K. Dilley	For	For	Management
1	DIRECTOR	Julie A. Dobson	For	For	Management
1	DIRECTOR	Lisa L. Durocher	For	For	Management
1	DIRECTOR	David G. Hutchens	For	For	Management
1	DIRECTOR	Gianna M. Manes	For	For	Management
1	DIRECTOR	Donald R. Marchand	For	For	Management
1	DIRECTOR	Jo Mark Zurel	For	For	Management
2	Appointment of auditors and authorization of directors to fix the auditors' remuneration as described in the Management Information Circular.		For	For	Management
3	Approval of the Advisory and Non-Binding Resolution on the Approach to Executive Compensation as described in the Management Information Circular.		For	For	Management

Control Number

4697081550738929

Company Name: 3M COMPANY / Meeting Date: 09-MAY-23

Meeting Information

 Meeting Date
 09-May-2023

 Company Name
 3M COMPANY

 ISIN
 US88579Y1010

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director for a term of one year: Thomas "Tony" K. Brown		For	For	Management
1b.	Election of Director for a term of one year: Anne H. Chow		For	For	Management
1c.	Election of Director for a term of one year: David B. Dillon		For	For	Management
1d.	Election of Director for a term of one year: Michael L. Eskew		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1e.	Election of Director for a term of one year: James R. Fitterling		For	For	Management
1f.	Election of Director for a term of one year: Amy E. Hood		For	For	Management
1g.	Election of Director for a term of one year: Suzan Kereere		For	For	Management
1h.	Election of Director for a term of one year: Gregory R. Page		For	For	Management
1i.	Election of Director for a term of one year: Pedro J. Pizarro		For	For	Management
1j.	Election of Director for a term of one year: Michael F. Roman		For	For	Management
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.		For	For	Management
3.	Advisory approval of executive compensation.		For	For	Management
4.	Advisory approval on the frequency of advisory votes on executive compensation.		1 Year	1 Year	Management

Control Number

5723838538446252

Company Name: WOLTERS KLUWER N.V. / Meeting Date: 10-MAY-23

Meeting Information

Meeting Date 10-May-2023

Company Name WOLTERS
KLUWER N.V.

ISIN NL0000395903

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
СММТ	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.				Non-Voting
1.	OPENING				Non-Voting
2.a.	REPORT OF THE EXECUTIVE BOARD FOR 2022				Non-Voting
2.b.	REPORT OF THE SUPERVISORY BOARD FOR 2022				Non-Voting
2.c.	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2022 ANNUAL REPORT		For	For	Management
3.a.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT		For	For	Management
3.b.	EXPLANATION OF DIVIDEND POLICY				Non-Voting
3.c.	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE		For	For	Management
4.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
4.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		For	For	Management
5.	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD		For	For	Management
6.a.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		For	For	Management
6.b.	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		For	For	Management
7.	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		For	For	Management
8.	PROPOSAL TO CANCEL SHARES		For	For	Management
9.	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS		For	For	Management
10.	ANY OTHER BUSINESS				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
11.	CLOSING				Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	02 MAY 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD DATE FROM 09 MAY 2023 TO 12 APR 2023 AND CHANGE IN NUMBERING OF ALL RESOLUTIONS AND MODIFICATION OF TEXT OF RESOLUTION 9. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU				Non-Voting

Control Number

8000196827790

Company Name: ENEL S.P.A. / Meeting Date: 10-MAY-23

Meeting Information

Meeting Date10-May-2023Company NameENEL S.P.A.ISINIT0003128367

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 906275 DUE TO RECEIVED UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU				Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED				Non-Voting
0010	BALANCE SHEET AS OF 31 DECEMBER 2022. REPORTS OF THE BOARD OF DIRECTORS, THE BOARD OF INTERNAL AUDITORS AND THE EXTERNAL AUDITORS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2022 AND OF THE CONSOLIDATED NON- BALANCE SHEET RELATING TO THE 2022 FINANCIAL YEAR		For	For	Management
0020	ALLOCATION OF PROFIT FOR THE YEAR		For	For	Management
0030	TO AUTHORIZE THE PURCHASE AND DISPOSE OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 19 MAY 2022. RESOLUTIONS RELATED THERETO		For	For	Management
0040	TO STATE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS		For	For	Management
0050	TO STATE THE TERM OF OFFICE OF THE BOARD OF DIRECTORS		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
СММТ	PLEASE NOTE THAT ALTHOUGH THERE ARE 3 SLATES TO BE ELECTED AS DIRECTORS, THERE IS ONLY 1 VACANCY AVAILABLE TO BE FILLED AT THE MEETING. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR, AGAINST OR ABSTAIN ON ONLY 1 OF THE 3 SLATES AND TO SELECT 'CLEAR' FOR THE OTHERS. THANK YOU.				Non-Voting
006A	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE, REPRESENTING ALMOST 23.585 PCT OF THE ISSUER'S STOCK CAPITAL		None		Shareholder
006В	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTOR: LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER ALMOST 1.860 PCT OF THE ISSUER'S STOCK CAPITAL		None	For	Shareholder
006C	TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS: LIST PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD, REPRESENTING TOGETHER ALMOST 0.641 PCT OF THE ISSUER'S STOCK CAPITAL		None		Shareholder
007A	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY THE MINISTRY OF ECONOMY AND FINANCE TO ELECT PAOLO SCARONI		None	For	Shareholder
007B	TO APPOINT THE CHAIRMAN OF THE BOARD OF DIRECTORS: PROPOSAL PRESENTED BY COVALIS CAPITAL LLP AND COVALIS (GIBRALTAR) LTD TO ELECT MARCO MAZZUCCHELLI		None	For	Shareholder
080	TO STATE THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS		For	For	Management
0090	2023 LONG-TERM INCENTIVE PLAN FOR THE MANAGEMENT OF ENEL S.P.A. AND/OR OF COMPANIES CONTROLLED BY IT PURSUANT TO ART. 2359 OF THE CIVIL CODE		For	For	Management
0100	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: FIRST SECTION: REPORT ON REMUNERATION POLICY FOR 2023 (BINDING RESOLUTION)		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
0110	REPORT ON REMUNERATION POLICY AND COMPENSATION PAID: SECOND SECTION: REPORT ON COMPENSATION PAID IN 2022 (NON-BINDING RESOLUTION)		For	For	Management
CMMT	PLEASE NOTE THAT ALTHOUGH THERE ARE 2 OPTIONS TO BE ELECTED AS DIRECTOR'S CHAIRMAN FOR RESOLUTIONS 007A AND 007B, ONLY ONE CAN BE SELECTED. THE STANDING INSTRUCTIONS FOR THIS MEETING WILL BE DISABLED AND, IF YOU CHOOSE, YOU ARE REQUIRED TO VOTE FOR ONLY 1 OF THE 2 OPTIONS FOR RESOLUTIONS 007A AND 007B, YOUR OTHER VOTES MUST BE EITHER AGAINST OR ABSTAIN THANK YOU.				Non-Voting

Control Number

8000209970636

Company Name: GREAT-WEST LIFECO INC. / Meeting Date: 10-MAY-23

Meeting Information

Meeting Date10-May-2023Company NameGREAT-WEST
LIFECO INC.ISINCA39138C1068

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	Proposal to Amend the Articles of the Corporation		For	For	Management
2A	Election of Director - Michael R. Amend		For	For	Management
2B	Election of Director - Deborah J. Barrett		For	For	Management
2C	Election of Director - Robin A. Bienfait		For	For	Management
2D	Election of Director - Heather E. Conway		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2E	Election of Director - Marcel R. Coutu		For	For	Management
2F	Election of Director - André Desmarais		For	For	Management
2G	Election of Director - Paul Desmarais, Jr.		For	For	Management
2H	Election of Director - Gary A. Doer		For	For	Management
21	Election of Director - David G. Fuller		For	For	Management
2J	Election of Director - Claude Généreux		For	For	Management
2K	Election of Director - Paula B. Madoff		For	For	Management
2L	Election of Director - Paul A. Mahon		For	For	Management
2M	Election of Director - Susan J. McArthur		For	For	Management
2N	Election of Director - R. Jeffrey Orr		For	For	Management
20	Election of Director - T. Timothy Ryan		For	For	Management
2P	Election of Director - Dhvani D. Shah		For	For	Management
2Q	Election of Director - Gregory D. Tretiak		For	For	Management
2R	Election of Director - Siim A. Vanaselja		For	For	Management
2S	Election of Director - Brian E. Walsh		For	For	Management
3	Appointment of Deloitte LLP as Auditor		For	For	Management
4	Advisory Resolution Accepting Approach to Executive Compensation		For	For	Management

Control Number

9266328357549592

Company Name: SUN LIFE FINANCIAL INC. / Meeting Date: 11-MAY-23

Meeting Information

Meeting Date11-May-2023Company NameSUN LIFE
FINANCIAL INC.ISINCA8667961053

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1	DIRECTOR	Deepak Chopra	For	For	Management
1	DIRECTOR	Stephanie L. Coyles	For	For	Management
1	DIRECTOR	Ashok K. Gupta	For	For	Management
1	DIRECTOR	M. Marianne Harris	For	For	Management
1	DIRECTOR	David H. Y. Ho	For	For	Management
1	DIRECTOR	Laurie G. Hylton	For	For	Management
1	DIRECTOR	Helen M. Mallovy Hicks	For	For	Management
1	DIRECTOR	Marie-Lucie Morin	For	For	Management
1	DIRECTOR	Joseph M. Natale	For	For	Management
1	DIRECTOR	Scott F. Powers	For	For	Management
1	DIRECTOR	Kevin D. Strain	For	For	Management
1	DIRECTOR	Barbara G. Stymiest	For	For	Management
2	Appointment of Deloitte LLP as Auditor		For	For	Management
3	Non-Binding Advisory Vote on Approach to Executive Compensation		For	For	Management
4	Shareholder Proposal No. 1.		Against	Against	Shareholder

Control Number

3857794737329872

Company Name: MAGNA INTERNATIONAL INC. / Meeting Date: 11-MAY-23

Meeting Information

Meeting Date 11-May-2023
Company Name MAGNA

INTERNATIONA

L INC.

ISIN CA5592224011

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	ELECTION OF DIRECTORS: Election of Director: Peter G. Bowie		For	For	Management
1B	Election of Director: Mary S. Chan		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1C	Election of Director: Hon. V. Peter Harder		For	For	Management
1D	Election of Director: Jan R. Hauser		For	For	Management
1E	Election of Director: Seetarama S. Kotagiri (CEO)		For	For	Management
1F	Election of Director: Jay K. Kunkel		For	For	Management
1G	Election of Director: Robert F. MacLellan		For	For	Management
1H	Election of Director: Mary Lou Maher		For	For	Management
11	Election of Director: William A. Ruh		For	For	Management
1J	Election of Director: Dr. Indira V. Samarasekera		For	For	Management
1K	Election of Director: Matthew Tsien		For	For	Management
1L	Election of Director: Dr. Thomas Weber		For	For	Management
1M	Election of Director: Lisa S. Westlake		For	For	Management
2	Reappointment of Deloitte LLP as the independent auditor of the Corporation and authorization of the Audit Committee to fix the independent auditor's remuneration.		For	For	Management
3	Resolved, on an advisory basis and not to diminish the roles and responsibilities of the Board of Directors, that the shareholders accept the approach to executive compensation disclosed in the accompanying management information circular/proxy statement.		For	For	Management

Control Number

4022121340148718

Company Name: CVS HEALTH CORPORATION / Meeting Date: 18-MAY-23

Meeting Information

Meeting Date18-May-2023Company NameCVS HEALTH
CORPORATIONISINUS1266501006

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Fernando Aguirre		For	For	Management
1b.	Election of Director: Jeffrey R. Balser, M.D., Ph.D.		For	For	Management
1c.	Election of Director: C. David Brown II		For	For	Management
1d.	Election of Director: Alecia A. DeCoudreaux		For	For	Management
1e.	Election of Director: Nancy-Ann M. DeParle		For	For	Management
1f.	Election of Director: Roger N. Farah		For	For	Management
1g.	Election of Director: Anne M. Finucane		For	For	Management
1h.	Election of Director: Edward J. Ludwig		For	For	Management
1i.	Election of Director: Karen S. Lynch		For	For	Management
1j.	Election of Director: Jean-Pierre Millon		For	For	Management
1k.	Election of Director: Mary L. Schapiro		For	For	Management
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023		For	For	Management
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation		For	For	Management
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes		1 Year	1 Year	Management
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees		Against	Against	Shareholder
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting		Against	Against	Shareholder
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments		Against	Against	Shareholder
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"		Against	Against	Shareholder
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company		Against	Against	Shareholder

Control Number

0189975320984715

Company Name: MERCK & CO., INC. / Meeting Date: 23-MAY-23

Meeting Information

Meeting Date23-May-2023Company NameMERCK & CO.,

INC.

ISIN US58933Y1055

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Douglas M. Baker, Jr.		For	For	Management
1b.	Election of Director: Mary Ellen Coe		For	For	Management
1c.	Election of Director: Pamela J. Craig		For	For	Management
1d.	Election of Director: Robert M. Davis		For	For	Management
1e.	Election of Director: Thomas H. Glocer		For	For	Management
1f.	Election of Director: Risa J. Lavizzo- Mourey, M.D.		For	For	Management
1g.	Election of Director: Stephen L. Mayo, Ph.D.		For	For	Management
1h.	Election of Director: Paul B. Rothman, M.D.		For	For	Management
1i.	Election of Director: Patricia F. Russo		For	For	Management
1 j.	Election of Director: Christine E. Seidman, M.D.		For	For	Management
1k.	Election of Director: Inge G. Thulin		For	For	Management
11.	Election of Director: Kathy J. Warden		For	For	Management
1m.	Election of Director: Peter C. Wendell		For	For	Management
2.	Non-binding advisory vote to approve the compensation of our named executive officers.		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
3.	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.		1 Year	1 Year	Management
4.	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.		For	For	Management
5.	Shareholder proposal regarding business operations in China.		Against	Against	Shareholder
6.	Shareholder proposal regarding access to COVID-19 products.		Against	Against	Shareholder
7.	Shareholder proposal regarding indirect political spending.		Against	Against	Shareholder
8.	Shareholder proposal regarding patents and access.		Against	Against	Shareholder
9.	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.		Against	Against	Shareholder
10.	Shareholder proposal regarding an independent board chairman.		Against	Against	Shareholder

Control Number

4667582305555173

Company Name: AMERICAN TOWER CORPORATION / Meeting Date: 24-MAY-23

Meeting Information

Meeting Date 24-May-2023

Company Name AMERICAN TOWER CORPORATION

ISIN US03027X1000

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Thomas A. Bartlett		For	For	Management
1b.	Election of Director: Kelly C. Chambliss		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1c.	Election of Director: Teresa H. Clarke		For	For	Management
1d.	Election of Director: Raymond P. Dolan		For	For	Management
1e.	Election of Director: Kenneth R. Frank		For	For	Management
1f.	Election of Director: Robert D. Hormats		For	For	Management
1g.	Election of Director: Grace D. Lieblein		For	For	Management
1h.	Election of Director: Craig Macnab		For	For	Management
1i.	Election of Director: JoAnn A. Reed		For	For	Management
1j.	Election of Director: Pamela D. A. Reeve		For	For	Management
1k.	Election of Director: Bruce L. Tanner		For	For	Management
11.	Election of Director: Samme L. Thompson		For	For	Management
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.		For	For	Management
3.	To approve, on an advisory basis, the Company's executive compensation.		For	For	Management
4.	To vote, on an advisory basis, on the frequency with which the Company will hold a stockholder advisory vote on executive compensation.		1 Year	1 Year	Management

Control Number

2748480591900054

Company Name: SEVEN & I HOLDINGS CO.,LTD. / Meeting Date: 25-MAY-23

Meeting Information

 Meeting Date
 25-May-2023

 Company Name
 SEVEN & I HOLDINGS CO.,LTD.

 ISIN
 JP3422950000

Please reference meeting materials. Approve Appropriation of Surplus Appoint a Director Isaka, Ryuichi Appoint a Director Goto, Katsuhiro Appoint a Director Yonemura, Toshiro Appoint a Director Wada, Shinji		For For	For For For	Non-Voting Management Management
Appoint a Director Isaka, Ryuichi Appoint a Director Goto, Katsuhiro Appoint a Director Yonemura, Toshiro		For	For	-
Appoint a Director Goto, Katsuhiro Appoint a Director Yonemura, Toshiro				Management
Appoint a Director Yonemura, Toshiro		For	For	
Toshiro			FUI	Management
Appoint a Director Wada, Shinji		For	For	Management
		For	For	Management
Appoint a Director Hachiuma, Fuminao		For	For	Management
Appoint a Corporate Auditor Matsuhashi, Kaori		For	For	Management
Appoint a Director Ito, Junro		For	For	Management
Appoint a Director Nagamatsu, Fumihiko		For	For	Management
Appoint a Director Joseph Michael DePinto		For	For	Management
Appoint a Director Maruyama, Yoshimichi		For	For	Management
Appoint a Director Izawa, Yoshiyuki		For	For	Management
Appoint a Director Yamada, Meyumi		For	For	Management
Appoint a Director Jenifer Simms Rogers		For	For	Management
Appoint a Director Paul Yonamine		For	For	Management
Appoint a Director Stephen Hayes Dacus		For	For	Management
Appoint a Director Elizabeth Miin Meyerdirk		For	For	Management
Shareholder Proposal: Appoint a Director Natori, Katsuya		Against	Against	Shareholder
Shareholder Proposal: Appoint a Director Dene Rogers		Against	Against	Shareholder
Shareholder Proposal: Appoint a Director Ronald Gill		Against	Against	Shareholder
Shareholder Proposal: Appoint a Director Brittni Levinson		Against	Against	Shareholder
F	Appoint a Director Hachiuma, Fuminao Appoint a Corporate Auditor Matsuhashi, Kaori Appoint a Director Ito, Junro Appoint a Director Nagamatsu, Fumihiko Appoint a Director Joseph Michael DePinto Appoint a Director Maruyama, Yoshimichi Appoint a Director Izawa, Yoshiyuki Appoint a Director Yamada, Meyumi Appoint a Director Jenifer Simms Rogers Appoint a Director Paul Yonamine Appoint a Director Stephen Hayes Dacus Appoint a Director Elizabeth Miin Meyerdirk Shareholder Proposal: Appoint a Director Dene Rogers Shareholder Proposal: Appoint a Director Dene Rogers Shareholder Proposal: Appoint a Director Ronald Gill Shareholder Proposal: Appoint a Director Ronald Gill Shareholder Proposal: Appoint a	Appoint a Director Hachiuma, Fuminao Appoint a Corporate Auditor Matsuhashi, Kaori Appoint a Director Ito, Junro Appoint a Director Nagamatsu, Fumihiko Appoint a Director Joseph Michael DePinto Appoint a Director Maruyama, Yoshimichi Appoint a Director Izawa, Yoshiyuki Appoint a Director Yamada, Meyumi Appoint a Director Jenifer Simms Rogers Appoint a Director Paul Yonamine Appoint a Director Stephen Hayes Dacus Appoint a Director Elizabeth Miin Meyerdirk Shareholder Proposal: Appoint a Director Dene Rogers Shareholder Proposal: Appoint a Director Conald Gill Shareholder Proposal: Appoint a Director Ronald Gill Shareholder Proposal: Appoint a	Appoint a Director Hachiuma, For Puminao Appoint a Corporate Auditor Matsuhashi, Kaori Appoint a Director Ito, Junro Appoint a Director Nagamatsu, Fumihiko Appoint a Director Nagamatsu, Fumihiko Appoint a Director Joseph Michael DePinto Appoint a Director Maruyama, For Appoint a Director Maruyama, For Appoint a Director Izawa, Yoshiyuki Appoint a Director Izawa, Yoshiyuki For Appoint a Director Jenifer Simms Rogers Appoint a Director Paul Yonamine Appoint a Director Stephen Hayes Dacus Appoint a Director Elizabeth Miin Meyerdirk Shareholder Proposal: Appoint a Director Natori, Katsuya Shareholder Proposal: Appoint a Director Pone Rogers Shareholder Proposal: Appoint a Director Ronald Gill Shareholder Proposal: Appoint a Director Ronald Gill Shareholder Proposal: Appoint a Director Ronald Gill Shareholder Proposal: Appoint a Director Brittni Levinson	Appoint a Director Hachiuma, Fuminao Appoint a Corporate Auditor Matsuhashi, Kaori Appoint a Director Ito, Junro Appoint a Director Nagamatsu, Fumihiko Appoint a Director Nagamatsu, For Appoint a Director Nagamatsu, For Appoint a Director Joseph Michael DePinto Appoint a Director Maruyama, For For For For Appoint a Director Maruyama, For For For For Appoint a Director Izawa, Yoshiyuki For For For Appoint a Director Yamada, Meyumi For Appoint a Director Jenifer Simms Rogers Appoint a Director Jenifer Simms Rogers Appoint a Director Jenifer Simms For For For Appoint a Director Stephen Hayes Dacus Appoint a Director Stephen Hayes Director Natori, Katsuya Against Against Director Romald Gill Shareholder Proposal: Appoint a Director Romald Gill Shareholder Proposal: Appoint a Director Romald Gill Shareholder Proposal: Appoint a Director Brittni Levinson

Control Number

4000194443649

Company Name: CARREFOUR SA / Meeting Date: 26-MAY-23

Meeting Information

Meeting Date26-May-2023Company NameCARREFOUR SAISINFR0000120172

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
СММТ	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT				Non-Voting
СММТ	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN				Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED				Non-Voting
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED				Non-Voting
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 919226 DUE TO RECEIVED UPDATED AGENDA WITH ONLY 24 RESOLUTIONS. RESOLUTION A IS NOT A PART OF AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE CLOSED AND YOUR VOTE				Non-Voting

Proposal Long Text	Director Name	Management	Recorded Vote	Troposed by
		Recommendation		Proposed By
INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU				
APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		For	For	Management
APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		For	For	Management
ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND		For	For	Management
APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		For	For	Management
RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR		For	For	Management
RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR		For	For	Management
RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR		For	For	Management
APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22- 10-9 OF THE FRENCH COMMERCIAL CODE		For	For	Management
APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022		For	For	Management
APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023		For	For	Management
	PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22- 10-9 OF THE FRENCH COMMERCIAL CODE APPROVAL OF THE TIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022 APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR	PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING, THANK YOU APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MR. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE 1. 22- 10-9 OF THE FRENCH COMMERCIAL CODE APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022 APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR	PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU APPROVAL OF THE CORPORATE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDISH AUCCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDISH ARTICLES L22-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MR. MARRIE-LAURE SAUTY DE CHALON AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MR. MARRIE-AURE SAUTY DE CHALON AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MRAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CARDON OF THE FIRED OF ONE OF THE FRENCH COMMERCIAL CODE APPROVAL OF THE FIRED, VARIABLE AND EXCEPTIONAL LEEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022 APPROVAL OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER OR TO OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR	PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 APPROVAL OF THE CONSOLIDATED FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND STATEMENT OF FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND STATEMENT OF THE FIRENCY OF THE

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERM OF OFFICE FOR THE FINANCIAL YEAR 2023		For	For	Management
12	AUTHORISATION GRANTED, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES		For	For	Management
13	AUTHORISATION GRANTED FOR A PERIOD OF 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES		For	For	Management
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS		For	For	Management
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE OR TO COMPENSATE SECURITIES CONTRIBUTED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		For	For	Management
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE				
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT		For	For	Management
18	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY		For	For	Management
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES OR PROFITS		For	For	Management
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN		For	For	Management
21	DELEGATION OF AUTHORITY, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF CATEGORY(IES) OF NAMED BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE CARREFOUR GROUP'S INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
22	AUTHORISATION GRANTED, FOR A PERIOD OF 26 MONTHS, TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ENTAILING A WAIVER BY THE SHAREHOLDERS OF THEIR PRE- EMPTIVE SUBSCRIPTION RIGHT TO SHARES TO BE ISSUED AS A RESULT OF THE FREE ALLOCATIONS OF SHARES		For	For	Management
23	POWERS TO CARRY OUT FORMALITIES		For	For	Management
24	OPINION ON THE QUANTIFICATION OF THE COMPANY'S DIFFERENT SCOPE 3 ACTION LEVERS		For	For	Management
СММТ	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE				Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION				Non-Voting

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU				
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK				Non-Voting
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal- officiel.gouv.fr/telechargements/BA LO/pdf/2023/0508/2023050823014 26.pdf				Non-Voting

Meeting Information

Control Number

2000212199057

Company Name: UNITEDHEALTH GROUP INCORPORATED / Meeting Date: 05-JUN-23

Meeting Date 05-Jun-2023 **Company Name** UNITEDHEALTH GROUP INCORPORATE

ISIN US91324P1021

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Timothy Flynn		For	For	Management
1b.	Election of Director: Paul Garcia		For	For	Management
1c.	Election of Director: Kristen Gil		For	For	Management
1d.	Election of Director: Stephen Hemsley		For	For	Management
1e.	Election of Director: Michele Hooper		For	For	Management
1f.	Election of Director: F. William McNabb III		For	For	Management
1g.	Election of Director: Valerie Montgomery Rice, M.D.		For	For	Management
1h.	Election of Director: John Noseworthy, M.D.		For	For	Management
1i.	Election of Director: Andrew Witty		For	For	Management
2.	Advisory approval of the Company's executive compensation.		For	For	Management
3.	Advisory approval of the frequency of holding future say-on-pay votes.		1 Year	1 Year	Management
4.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.		For	For	Management
5.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.		Against	Against	Shareholder
6.	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.		Against	Against	Shareholder
7. Ballot Info	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.		Against	Against	Shareholder

Control Number

4377097339575567

Company Name: COMCAST CORPORATION / Meeting Date: 07-JUN-23

Meeting Information

Meeting Date 07-Jun-2023 COMCAST **Company Name** CORPORATION

ISIN US20030N1019

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	DIRECTOR	Kenneth J. Bacon	For	For	Management
1.	DIRECTOR	Thomas J. Baltimore Jr.	For	For	Management
1.	DIRECTOR	Madeline S. Bell	For	For	Management
1.	DIRECTOR	Edward D. Breen	For	For	Management
1.	DIRECTOR	Gerald L. Hassell	For	For	Management
1.	DIRECTOR	Jeffrey A. Honickman	For	For	Management
1.	DIRECTOR	Maritza G. Montiel	For	For	Management
1.	DIRECTOR	Asuka Nakahara	For	For	Management
1.	DIRECTOR	David C. Novak	For	For	Management
1.	DIRECTOR	Brian L. Roberts	For	For	Management
2.	Ratification of the appointment of our independent auditors.		For	For	Management
3.	Approval of Comcast Corporation 2023 Omnibus Equity Incentive Plan.		For	For	Management
4.	Approval of Amended and Restated Comcast Corporation 2002 Employee Stock Purchase Plan.		For	For	Management
5.	Advisory vote on executive compensation.		For	For	Management
6.	Advisory vote on the frequency of the vote on executive compensation.		1 Year	1 Year	Management
7.	To perform independent racial equity audit.		Against	Against	Shareholder
8.	To report on climate risk in default retirement plan options.		Against	Against	Shareholder
9.	To set different greenhouse gas emissions reduction targets.		Against	Against	Shareholder
10.	To report on political contributions and company values alignment.		Against	Against	Shareholder
11.	To report on business in China.		Against	Against	Shareholder
Ballot Info	ormation				

Control Number

3332936099078248

Company Name: HONDA MOTOR CO., LTD. / Meeting Date: 21-JUN-23

Meeting Information

Meeting Date 21-Jun-2023 **Company Name** HONDA MOTOR CO., LTD.

ISIN US4381283088

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1a.	Election of Director: Seiji Kuraishi		For	For	Management
1b.	Election of Director: Toshihiro Mibe		For	For	Management
1c.	Election of Director: Shinji Aoyama		For	For	Management
1d.	Election of Director: Noriya Kaihara		For	For	Management
1e.	Election of Director: Asako Suzuki		For	For	Management
1f.	Election of Director: Masafumi Suzuki		For	For	Management
1g.	Election of Director: Kunihiko Sakai		For	For	Management
1h.	Election of Director: Fumiya Kokubu		For	For	Management
1i.	Election of Director: Yoichiro Ogawa		For	For	Management
1j.	Election of Director: Kazuhiro Higashi		For	For	Management
1k.	Election of Director: Ryoko Nagata		For	For	Management

Control Number

1870793774289178

Company Name: NIPPON TELEGRAPH AND TELEPHONE CORPORATION / Meeting Date: 22-JUN-23

Meeting Information

Meeting Date 22-Jun-2023

Company Name NIPPON
TELEGRAPH
AND
TELEPHONE
CORPORATION

ISIN JP3735400008

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
	Please reference meeting materials.				Non-Voting
1	Approve Appropriation of Surplus		For	For	Management
2.1	Appoint a Corporate Auditor Yanagi, Keiichiro		For	For	Management
2.2	Appoint a Corporate Auditor Takahashi, Kanae		For	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
2.3	Appoint a Corporate Auditor Kanda, Hideki		For	For	Management
2.4	Appoint a Corporate Auditor Kashima, Kaoru		For	For	Management

Control Number

9000203375057

ISIN

Company Name: NIPPON TELEGRAPH & TELEPHONE CORPORATION / Meeting Date: 22-JUN-23

US6546241059

Meeting Information

Meeting Date 22-Jun-2023

Company Name NIPPON
TELEGRAPH &
TELEPHONE
CORPORATION

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1.	Distribution of Earned Surplus		For	For	Management
2.1	Election of Audit & Supervisory Board Member: Keiichiro Yanagi		For	For	Management
2.2	Election of Audit & Supervisory Board Member: Kanae Takahashi		For	For	Management
2.3	Election of Audit & Supervisory Board Member: Hideki Kanda		For	For	Management
2.4	Election of Audit & Supervisory Board Member: Kaoru Kashima		For	For	Management

Ballot Information

Control Number

8538071365521471

Company Name: FIRM CAPITAL PROPERTY TRUST / Meeting Date: 23-JUN-23

Meeting Information

Meeting Date 23-Jun-2023

Company Name FIRM CAPITAL PROPERTY TRUST

ISIN CA3183261054

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
1A	Election of Trustee - Geoffrey Bledin		For	For	Management
1B	Election of Trustee - Eli Dadouch		For	For	Management
1C	Election of Trustee - Stanley Goldfarb		For	For	Management
1D	Election of Trustee - Jonathan Mair		For	For	Management
1E	Election of Trustee - Robert McKee		For	For	Management
1F	Election of Trustee - Sandy Poklar		For	For	Management
1G	Election of Trustee - Lawrence Shulman		For	For	Management
1H	Election of Trustee - Howard Smuschkowitz		For	For	Management
11	Election of Trustee - Manfred Walt		For	For	Management
1J	Election of Trustee - Victoria Granovski		For	For	Management
1K	Election of Trustee - Jeffrey Goldfarb		For	For	Management
2	Appointment of RSM Canada LLP as Auditor of the Trust for the ensuing year and authorizing the Directors to fix their remuneration.		For	For	Management

Control Number

6665974015816327

Company Name: INFOSYS LIMITED / Meeting Date: 28-JUN-23

Meeting Information

Meeting Date 28-Jun-2023
Company Name INFOSYS
LIMITED

ISIN US4567881085

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
01.	Adoption of financial statements		None	For	Management
O2.	Declaration of dividend		None	For	Management

Proposal Label	Proposal Long Text	Director Name	Management Recommendation	Recorded Vote	Proposed By
03.	Appointment of Salil Parekh as a director, liable to retire by rotation		None	For	Management
S4.	Appointment of Helene Auriol Potier as an Independent Director of the Company		None	For	Management
S5.	Reappointment of Bobby Parikh as an independent director		None	For	Management

Control Number

2145132783978738